

**COMPENSATION FOR EARNED VACATION**

**Classified Management**

Upon termination of employment with the District, classified management personnel shall be paid for earned vacation credit at the rate of pay applicable to his/her current regular assignment.

For all new classified management employees hired or promoted after August 1, 2001, the earned vacation credit amount to be paid shall not exceed twenty-two (22) days, or an amount equal to one year's vacation credit.

As of July 1, 2002, the vacation compensation cap shall apply to all new and existing classified personnel. If necessary, to align accumulated vacation with the intent of this policy, vacation payoff shall be provided to classified management employees who exceed the twenty-two (22) day limit at the end of the 2001-02 fiscal year.

The intent of the cap is to reduce the fiscal impact at time of termination, not to provide additional income to the employee. Therefore, it is expected that classified management employees will take vacation time annually; and, that an accumulation of excess vacation days requiring payoff be avoided.